



We closely follow the constantly changing requirements in the workplace and develop new concepts and offers.

Added value for employers

Since 1996, we have focused on promoting the compatibility of family and work. As a link between employers and employees, we are a non-profit organisation offering a wide range of services in the area of supplementary childcare and family care.

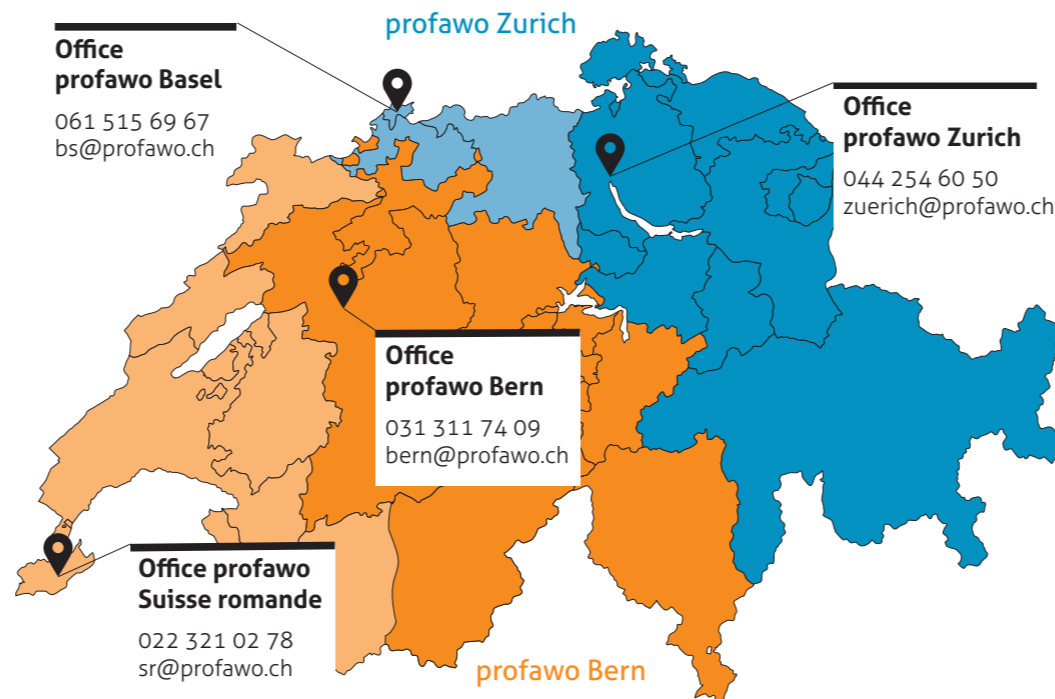
profawo membership has numerous advantages for companies:

- Long-term employee commitment and maintaining know-how
- Supporting the HR department with specialist input on compatibility
- Promotion of equal opportunities
- Increased potential to recruit qualified employees
- Reduction in recruitment costs

And for employees:

- Professional and tailor-made advice
- Help finding childcare places in our kids & co daycare centres
- Nanny-finder service and emergency nannies in case of care crises
- Support and advice on family care
- Arranging home relief services for family carers, in emergencies as well

National network, regional services



Benefit from our services, throughout Switzerland.

Our organisation consists of four local offices, which work together as part of two regional and one national association. This means that we have a national network, but also offer our services on a regional basis.

Contact one of our offices in Basel, Bern, Geneva or Zurich.
For further information go to www.profawo.ch.



The right balance

Combining family and professional life



Basel • Bern • Geneva • Zurich

Customised advice

Supporting employers

By taking the load off their shoulders and advising your employees on all aspects of long-term and short-term care for family members, you reduce staff absences and maintain the productivity of your employees.

We support employers in positioning themselves as family-friendly companies and in developing the culture.

National network, with a regional presence

The employees of our member companies can obtain advice by telephone, e-mail or through a personal discussion in one of the four offices in Basel, Bern, Geneva and Zurich.

Advising employees

We draw up individual care concepts for our member companies' employees, and offer support in organising childcare and family care.

In practice this means:

- Free help finding childcare places
- Reduced rates in kids&co daycare centres (200.–/month and child)
- Free nanny finder service and emergency nannies in case of last-minute care crises
- Free counselling in the area of family care
- Free arrangement of home relief services for family members, in emergencies as well
- Takeover care management in complex care situations

Solutions for combining family and work – from childcare...



kids & co daycare centres

We operate 18 daycare centres throughout Switzerland. Management is according to the guidelines of the Swiss Childcare Association (kibe-suisse) and well-trained care personnel, a child-friendly environment and our own professional pedagogical concept form the basis for our high quality. Firmly established quality control processes help us to constantly improve and develop further. Day-to-day we pay attention to encouraging self-efficacy as well as the children's resilience – "strong from the beginning" – is our creed.

Nanny finder service – in an emergency as well

If you value one-to-one care for your children, we will support you in your search for a nanny. We also have regional nanny pools, which means we can easily find a replacement in an emergency situation such as in the case of illness.

Holiday care

We also offer a varied programme of holiday care during school holidays. Differing from region to region, these varied programmes explore nature, involve movement and include seasonal topics etc. for exciting and enriching experiences.

...to family care

We support HR officers as well as those directly affected, in finding a solution for their very specific situation. Our professional specialists, who are specifically trained in the field of family care, illustrate the various support options and, by giving advice, help to relieve the burden on the employee concerned.

Care Management

In complex cases we accompany you so closely, that the care & co consultant becomes the coordination hub.



Home relief service – in an emergency as well

The home relief service includes the free placement of helping hands to carry out everyday household chores such as:

- Care, e.g. entertainment and socializing
- Shopping, cooking, cleaning, washing, ironing, waste disposal, gardening tasks
- Driving services, accompanying to appointments (therapy/doctor)
- Support in administrative tasks
- Accompanying to events, e.g. to concerts or social occasions